



Department of the
AUDITOR GENERAL OF PAKISTAN
Constitution Avenue, Islamabad

No. 310-HRM-I/NOC/CFE-USA/Vol-I/199

Dated: October 29, 2021

To,

1. All Deputy Auditors General
2. Rector, Pakistan Audit & Accounts Academy/DG PAW
3. Controller General of Accounts
4. Military Accountant General
5. Chief Accounts Officer, Pakistan Post Office
6. Chief Accounts Officer, Ministry of Foreign Affairs
7. All Directors General/Directors
8. Directorate of Budget & Accounts, PWD
9. Director (Admn), Local
10. Director (Budget), Local
11. Director to AGP, local

Subject: **EXTENSION OF INCENTIVE SCHEME FOR CERTIFICATION IN FRAUD EXAMINATION FROM THE ASSOCIATION OF CERTIFIED FRAUD EXAMINER (ACFE), USA**

Finance Division vide letter No. F.3(3)Exp-II/99/Vol-II-1005, dated 15.10.2021 has approved the extension of the subject Incentive Study Scheme for five (05) years w.e.f. 19.08.2021 with the concurrence of one time reimbursement of ACFE exam fee and study material cost (on passing of exam), on following rates (convertible into Pakistani Rupees at Value Date):

S.No.	Description	Revised Rates
a.	ACFE Exam Fee	USD 350
b.	Study Material Cost	USD 100
c.	ACFE Membership Fee	USD 100
Total Per Person		USD 550

2. It is to be noted that reimbursement of above mentioned expenses may be admitted only after the individual employee has successfully qualified the ACFE Certification. Prior permission from the competent authority is necessary for the employees before Registration and taking up the examination.

3. If an employee already possesses ACFE Certification before joining Department of the Auditor General of Pakistan (DAGP), he/she may claim reimbursement of membership fee only, after obtaining formal approval of the head of office and fulfilling other codal formalities in this regard.

4. Any employee who incurred expenses in relation to acquiring ACFE Certification during the period 19.08.2016 to 18.08.2021, he/she may claim reimbursement of expenses as per rates/instructions mentioned in this office letter No. 310-HR/ACFE/C/196, dated 23.09.2016 (but not beyond 31.12.2021). Expenses incurred on or after 19.08.2021 till 18.08.2026 will be considered for reimbursement as per rates/instructions contained in this policy letter.

5. The heads of field audit and accounts offices are authorized for sanctioning the reimbursement claims under the following Object Heads of Accounts for which separate budgetary provision may be acquired:

A03 OPERATING EXPENSES

A039 GENERAL

A03936 FOREIGN/INLAND TRAINING COURSE FEE.

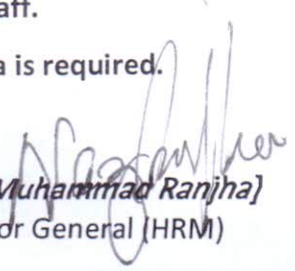
6. Following details for each field audit/account office including AGP, CGA, MAG head offices, may please be provided to HRM Wing on quarterly basis via email: agphrm1@gmail.com:

PROFORMA FOR QUARTERLY REPORT ON ACFE STATUS

Name of Office:-----

No. of Employees who Started ACFE	Name and Designation of Employees who Started ACFE	Expenditure Incurred on account of Reimbursement of ACFE	Benefits Accrued to the Department due to ACFE incentive Scheme	Any Other Remarks/Suggestions to be considered for Further Extension of ACFE Incentive Scheme

- Note: i. Word "Employees" includes both IDC and DC officers and Staff.
ii. Nil report may not be forwarded. However, progressive data is required.


(Nazar Muhammad Ranjha)
Director General (HRM)

Copy to:

AAO (IT), Local to upload the letter on AGP's website