



Office of the
AUDITOR-GENERAL OF PAKISTAN
Constitution Avenue
Islamabad

SERVICES OF CONSULTANTS REQUIRED

Department of Auditor General of Pakistan intends to hire the services of following consultants/experts in MP-I and MP-II Scales, having relevant qualification from HEC recognized universities with working experience of minimum five years on contract basis initially for a period of three years with possibility of extension for another two years, in the following sector / field.

- a) Social Safety Nets/Poverty Alleviation
- b) Oil and Gas
- c) Public Debt and Financial Management
- d) Information Technology and Data Analytics
- e) Forensics
- f) Environment and Climate Change
- g) Taxation
- h) Construction and Civil Works
- i) Procurement and Contract Management
- j) Power Sector

S.NO	EXPERT IN SECTOR	MP SCALE	NO. OF POSTS	AGE LIMIT	Academic qualification and experience.
1	Social Safety Net and poverty Alleviation Expert	MP-I	01	62 Years	Ph.D in subject(s) related to Poverty Alleviation / Social Safety Nets with 14 years post qualification years' professional experience in the field or Masters in subject(s) related to Poverty Alleviation / Social Safety-Nets with 18 years post qualification experience.
2	Power Sector Expert	MP-1	01	62 Years	Ph.D in Electric Engineering / related subject(s) with 14 years post qualification years' professional experience in the field or Masters in Electric Engineering / related subject(s) with 18 years post qualification experience.
3	Oil and Gas Sector Expert	MP-1	01	62 Years	Ph.D in Oil & Gas Engineering / Geology related subjects(s) with 14 years post qualification experience in the field or Masters in Oil & Gas Engineering / Geology related subject(s) with 18 years post qualification experience

4	Public Debt and Financial Management Expert	MP-I	01	62 Years	Ph.D in Public Financial Management related subject(s) with 14 years post qualification years' professional experience in the field or Masters in Public Management related subject(s) with 18 years post qualification experience.
5	Information Technology and Data Analysis Expert	MP-I	01	62 Years	Ph.D in Information Technology / Data Analytics related subjects(s) with 14 years post qualification professional experience in the field or Masters in Information Technology / Data Analysis related subjects(s) with 18 years post qualification experience
6	Forensic Expert	MP-II	01	62 Years	Ph.D in Forensic Accounting / Audit related subjects(s) with 10 years post qualification professional experience in the field or Masters in Forensic Accounting / Audit related subjects(s) with 14 years post qualification experience.
7	Environmental and Climate Change Expert	MP-II	01	62 Years	Ph.D in Environmental Sciences related subjects(s) with 10 years post qualification professional experience in the field or Masters in Environmental Sciences related subjects (s) with 14 years post qualification experience.
8	Taxation Expert	MP-II	01	62 Years	Ph.D in Taxation related subjects (s) with 10 years post qualification professional experience in the field or Masters in Taxation related subjects (s) with 14 years post qualification experience.
9	Construction / Civil Works Expert	MP-II	01	62 Years	Ph.D in Civil Engineering related subjects (s) with 10 years post qualification professional in the field or Masters in Civil Engineering related subjects (s) with 14 years post qualification experience.
10	Procurement and Contract Management Expert	MP-II	01	62 Years	Ph.D in Forensic Accounting / Audit related subjects (s) with 10 years post qualification professional experience in the field or Masters in Forensic Accounting / Audit related subjects (s) with 14 years post qualification experience.

Detailed TOR encompassing Terms of Reference, Job Description, educational qualifications, tenure of appointment and pay package for the above positions can be downloaded from the Auditor General of Pakistan website: www.agp.gov.pk. Interested candidates should apply with their complete CV showing qualification, experience in the relevant field, date of birth, and copy of NIC along with 04 recent photographs within 15 days from the publication of advertisement. Only shortlisted candidates will be interviewed by a committee. Civil servants would apply through proper channel for these MP scales positions in accordance with prevalent MP Scales Policy. No TADA will be paid for interview.

Muhammad Asif
Deputy Director
Special Sector Audit Wing
Office of the Auditor General of Pakistan
Sector G-5, Constitution Avenue
Islamabad

SDG working knowledge

Terms of Reference / Job Description

Social Safety Net and Poverty Alleviation Expert

Social Safety Nets and Poverty Alleviation expert will be responsible to provide technical assistance to the DAGP and the Field Audit Offices in planning, execution and follow-up of Social Safety Net audits of Provincial and Federal government entities, projects and programmes.

Duties & Responsibilities

- Provide information and technical assistance to audit teams in respect of policies and the legal framework adopted by the Federal and Provincial Governments for poverty reduction and protecting the rights of vulnerable people;
- Review the previous Social Safety Audit Reports and make recommendations for improvements in future Audit Reports.
- Review and analyse systems and procedures in place by Social Security organizations such as eligibility criteria for benefits of the Social Safety Programmes and systems of record keeping of social protection programme beneficiaries and reliability of underlying data sources.
- Development of citizens' report cards and surveys aimed at gauging the level of satisfaction from Social Safety Net Programs and projects of Federal and Provincial Governments as perceived by citizens and beneficiaries.
- Help in Audit Planning process by identifying the entities and the projects to be audited and the elements to be considered when designing audit plans and development of checklists to ensure that different tasks or topics are included during the Social Safety Audit.
- Prepare Social Safety Indicators, Reporting Formats and develop and populate a database on Social Safety Net programs and projects at Federal and provincial level.
- Guide the Audit teams in identifying various expected and real outcomes of Social Safety Net Programs and projects such as decline in incidence and severity of poverty, increase in employment, Improved housing, Access to safe drinking water and improved sanitation and Better nutrition/food security with the help of indices and indicators.
- Strengthen the technical expertise and capacity of staff of and officers of DAGP in the area by provision of continuous training, advice and support.
- Streamline and standardize audit procedures in the area by developing Guidelines and Operational Manuals.
- Assist in assigned tasks during the planning, execution and reporting stages.
- Perform any other duties assigned by the management of the DAGP.

Remuneration

Management Position Scale I (MP-I), The detail of Remuneration/Pay Package would be as determined by Finance Division from time to time, with the approval of the Prime Minister.

Required Educational Qualification and Experience

Ph. D in subject(s) related to Poverty Alleviation / Social Safety Nets with 14 years post qualification years' professional experience in the field or Masters in in subject(s) related to Poverty Alleviation / Social Safety Nets with 18 years post qualification experience.

Age

Minimum=45

Maximum=62 (to be calculated as on the closing date of submission of applications)

Tenure of contract

Initially for a period of three (03) years further extendable for a maximum period of two (02) years on annual (yearly) basis subject to satisfactory performance

