

GOVERNMENT OF PAKISTAN
OFFICE OF THE
AUDITOR-GENERAL OF PAKISTAN, ISLAMABAD

Islamabad: 15.03.2017

NOTIFICATION

No. **500** - Dir(A)/11-335/Discip/2016 **WHEREAS**, disciplinary proceedings under Government Servants (Efficiency & Discipline) Rules, 1973 were initiated against **Mr. Muhammad Ihtisham, (BS-17 / PA&AS Officer)** vide Charge Sheet No. 154/Dir(A)/11-335/Discip/2016 dated 27.07.2016 and Mr. Muhammad Kamran Rashid Mirza, Director Audit Punjab, Lahore was appointed as Inquiry Officer to conduct inquiry against the accused officer on account of the following allegations constituting "Inefficiency" and "Misconduct" in terms of Rule 3 (a) and (b) *ibid*:-

"You resumed duty on 30.07.2013 after availing the leave but since joining office you are absent from duty w.e.f. 31.07.2013 wilfully which is against the relevant rules".

2. **WHEREAS**, the Inquiry Officer served him several notices to submit his defence reply and to appear for personal hearing, however, the accused did not participate in the inquiry proceeding. The Inquiry Officer submitted report with conclusion that the officer has been found guilty of "Inefficiency" and "Misconduct" and since the charges of un-authorized absence levelled against him were established, the Inquiry Officer finalized the proceedings *ex-parte*. Thereafter, a Show Cause Notice dated 02.01.2017 was issued to the accused officer besides publishing in the leading newspapers affording him fourteen days to respond to the same wherein officer was also called to appear for personal hearing before the Authorized Officer. Instead, he again failed to obey the direction.

3. After considering the charges framed in the charge sheet and other available record, the accused officer has been found guilty of "Inefficiency" and "Misconduct" under Rule 2 (4) to be read with Rule 3 (a) and (b) of the Government Servants

(Efficiency and Discipline) Rules, 1973. The Auditor-General of Pakistan being Authority in this case, after having considered all aspects and material relating to the case and recommendations of the Authorized Officer has therefore, imposed the major penalty of "Removal from Service" upon Mr. Muhammad Ihtisham, (BS-17 / PA&AS Officer) under Rule 4 (1) (b) (iii) of the Govt. Servants (Efficiency & Discipline) Rules, 1973 with effect from 31.07.2013.

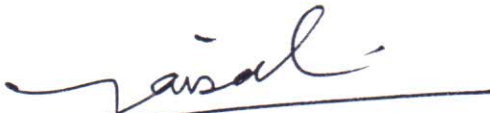
4. Mr. Muhammad Ihtisham shall have a right to appeal to the Appellate Authority as provided under the Civil Servants (Appeals) Rules, 1977.


(FAISAL SAEED CHEEMA)
Director (Administration-I)

The Manger,
Printing Corporation of Printing Press,
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7. The AGPR, Sub-Office, Lahore.
8. The Director General (B&A)
9. The Director General Audit (PT&T), Lahore.
10. The Controller Military Accounts (Lahore Command), CMA Complex, Lahore.
11. Mr. Muhammad Ihtisham, BS-17/PA&AS, House No. 10, Street No. G, Block X, New Satellite Town, Sargodha.
12. Audit Officer PA&AS-II
13. Audit Officer Confidential
14. Audit Officer Admn-II/DDO
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(FAISAL SAEED CHEEMA)
Director (Administration-I)