



Department of the
AUDITOR GENERAL OF PAKISTAN
Constitution Avenue, Islamabad

No. 149-HRM-I/IIA-CIA/Vol-III/C/11

Date. February 9, 2018

To,

1. Controller General of Accounts, Islamabad;
2. Rector (Pakistan Audit and Accounts Academy), Lahore;
3. All Deputy Auditor Generals;
4. All Director Generals / Directors.

Subject: INCENTIVE STUDY SCHEME; CERTIFIED INTERNAL AUDITORS (CIA) FROM THE INSTITUTE OF INTERNAL AUDITORS (IIA), USA

In continuation of this office letter No. 149-HR/IIA/Vol-II/C/255 dated 8-5-2015 on the subject mentioned above.

2. Finance Division vide its letter No. F3 (3)Exp-II/99/Vol-I/52 dated 29-1-2018 has approved for the extension of subject mentioned Incentive Study Scheme for another five (5) years w.e.f 02-11-2017 with the concurrence of one time reimbursement of Registration Fee, Examination and Recommended Study Material Cost at the following rates to the prospective officers / officials of the department on successful completion of each part / course.

S. No.	Type of Fees	Current Pricing Structure of (2017)
1.	Application / Registration Fee (Non-Member)	\$ 230
2.	Examination Fee (Non-Member)	
	(i) Part 1	\$ 395
	(ii) Part 2	\$ 345
	(iii) Part 3	\$ 345
3.	Study Material Cost @ US \$ 325 / Part	\$ 975
Total		US \$ 2290

3. It may be noted that the reimbursement for the Registration Fee, Study Material Cost will be admissible only after the individual employee has passed in the first part of the CIA Certification. Prior departmental permission from the head of the department is necessary for employees before registration and taking up the examinations. Relevant details pertaining to Name, Designation, Part Qualified and amount reimbursed in respect of each officer / official who have availed the incentive scheme since its inception from 2002 is required to be maintained in the concerned F.A.O.

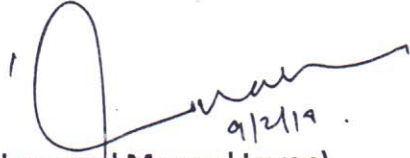
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4. The heads of offices concerned are authorized for sanctioning the reimbursement claims under the following object heads of accounts for which separate budgetary provision may be acquired:

A03 OPERATING EXPENSES
A039 GENERAL
A03936 FOREIGN / INLAND TRAINING COURSE FEE

Other instructions previously issued from time to time on the subject matter remain effective and enforced.


(Muhammad Masood Imran)
Director (HRM)

Copy for information and necessary action to:

1. Director Administration (Local);
2. Director Budget (Local);
3. SPS to Auditor General of Pakistan;
4. Imran Rashid, Section Officer (Exp-II), Finance Division, Expenditure Wing, Government of Pakistan, Islamabad w.r.t. Letter No. F.3(3)Exp-II/99/Vol-I/52 dated 29-1-2018;
5. Assistant Audit Officer (IT) for uploading on the AGP Website.

No.F.3(3)Exp-II/99/Vol-II/52
Government of Pakistan
Finance Division
(Expenditure Wing)

Islamabad, the 29th January, 2018

From: Imran Rashid,
Section Officer (Exp-II)

To: Mr. Adnan Rafique,
Director General (HRM),
Office of Auditor General of Pakistan,
Islamabad.

Subject: (A) INCENTIVE STUDY SCHEME FROM ASSOCIATION OF
CHARTERED CERTIFIED ACCOUNTANT (ACCA), UK
(B) INCENTIVE SCHEME FOR CERTIFIED INTERNAL AUDITORS (CIA)

Please refer to office of Auditor General of Pakistan's letter No. 153-HRM-I/ACCA/C/158, dated 18-10-2017 on the subject of "Incentive Study Scheme from ACCA, UK and letter No. 149-HRM-I/IIA-CIA/Vol-III/C/180, dated 24th November, 2017 on the subject of "Incentive Study Scheme for CIA".

2. The competent authority has been pleased to approve the following Incentive Schemes:-

(a) Inclusion of Association of Chartered Certified Accountants (ACCA) in the list of seven already approved Incentive Schemes for office of AGP on the fee structure as mentioned at para 2 of above referred letter of office of AGP dated 18-10-2017, for a period of five years, subject to the conditions that the office of AGP would seek prior approval of Finance Division for revised rates of fee and the expenditure on this account would be met from within the sanctioned budget of office of AGP

(b) Extension of CIA Incentive Scheme for office of AGP for a further period of five years wef 02-11-2017 alongwith revised rates, as mentioned at Para 2 of above referred letter of office of AGP dated 24-11-2017 subject to the conditions that the office of AGP would seek prior approval of Finance Division for revised rates of fee and the expenditure on this account would be met from within the sanctioned budget of office of AGP.

Dy. No. 191 DG(HRM)
Dated: 30/1/18

(Imran Rashid)
Section Officer (Exp-II)
Tele: 9213930

Human Resource Management Wing
(HRM-I Section)

Date: 31-1-18

Diary No: 07



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Department of the
AUDITOR GENERAL OF PAKISTAN
Constitution Avenue, Islamabad

No. 149-HRM-I/IIA-CIA/Vol-III/C/180

Date. November 24, 2017

Joint Secretary
Expenditure Wing, Finance Division
Islamabad.

Subject: INCENTIVE STUDY SCHEME FOR CERTIFIED INTERNAL AUDITORS (CIA) EXAMINATION

Please refer to your office letter No. F. 3 (3) Exp-II/99-1032 dated 23-8-2017 on the above subject.

2. The requisite information as desired vide Para – 2 of the above referred letter is as below for your consideration please:

(i) Comparison of Institute of Internal Auditors (IIA) CIA-Certification present fee structure with the previous fee structure:

S. No.	Type of Fees	Previous Pricing Structure of (2005)	Current Pricing Structure of (2017)
1.	Application / Registration Fee (Non-Member)	\$ 200	\$ 230
2.	Examination Fee (Non-Member)		
	(i) Part 1	\$ 200	\$ 395
	(ii) Part 2	\$ 200	\$ 345
	(iii) Part 3	\$ 200	\$ 345
3.	Study Material Cost @ US \$ 325 / Part	----	\$ 975
	Total	US \$ 800	US \$ 9290

(ii) Officers qualified / benefited from the Scheme:

a)	No. of No Objection Certificate issued (2015-2017)	11
b)	No. of Officers fully qualified in total (2002-2017)	10
c)	No. of Officers pursuing CIA – Certification in different Parts (2002-2017)	98

(iii) Detail of Cost incurred / reimbursed on qualified officers

a)	Through PIFRA Project (WB) Financing upto 31-12-2014	Rs. 2,779,500/-
b)	Through Govt. of Pakistan Financing	<u>77,913/-</u>
	Total	Rs. 2,857,413/-

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