



Office of the

**Auditor General of Pakistan**  
Constitution Avenue, Islamabad

No. 379 –Dir(A)/11-335/Discip/2016

Dated: 02 .01.2017

**SHOW CAUSE NOTICE**

**WHEREAS**, a Charge Sheet alongwith Statement of Allegation bearing No. 154-Dir(A)/11-335/Discip/2016 dated 27.07.2016 was issued against you on account of “**Inefficiency**” and “**Misconduct**” committed by you while posting in office of the Director General Audit PT&T, Lahore.

2. **WHEREAS**, Mr. Muhammad Kamran Rashid Mirza, Director Audit Punjab, Lahore was nominated as Inquiry Officer who has submitted his Inquiry Report dated 24.11.2016 and has concluded that the charge of absconding from duty since 30.07.2013 levelled against you has fully been **proved (a copy of the Inquiry Report is enclosed)**.

3. **WHEREAS**, the undersigned, being the Authorized Officer, in terms of Rule 2 (3) of the Government Servants (Efficiency & Discipline) Rules, 1973 is of the view that the ibid charge against you has been stands established.

4. **AND WHEREAS**, the undersigned has come to the provisional conclusion that you appear to be guilty of “**Inefficiency**” and “**Misconduct**” within the meaning of the Rule 3 (a) and (b) under the Government Servants (Efficiency & Discipline) Rules, 1973 on account of the said acts of omission and commission on your part and you are liable to disciplinary action, which may involve the imposition of one or more penalties, including the major penalty of “**Dismissal from Service**” as prescribed in Rule 4 (b) (iv) of the said Rules.

5. **NOW THEREFORE**, you **Mr. Muhammad Ihtisham, (BS-17/PA&AS)** are hereby called upon to Show Cause in writing within **fourteen (14) days** of the receipt of this notice as to why major penalty of “**Dismissal from Service**” as prescribed in Rule

4 (b) (iv) of Government Servants (Efficiency & Discipline) Rules, 1973 may not be imposed upon you.

6. In case no reply is received within the specified period, it would be presumed that you have no defence to offer and action against you would be taken **ex-parte**. In your reply you should also state whether you desire to be heard in person by the undersigned (Authorized Officer).

102-

*Waf 20/12/16*  
o/c (Dr. Waheed Ahmed)  
Deputy Auditor-General (A&C)/  
Authorized Officer

- **Mr. Muhammad Ihtisham**, BS-17/PA&AS, House No. 10, Street No. G, Block X, New Satellite Town, Sargodha.