

(TO BE PUBLISHED IN THE GAZETTE OF PAKISTAN PART-I)

GOVERNMENT OF PAKISTAN
OFFICE OF THE
AUDITOR-GENERAL OF PAKISTAN, ISLAMABAD

Islamabad: 23.07.2018

NOTIFICATION

No. 1371-Dir(A)/11-334/Discip/2016: Mr. Khurram Farooq, a BS-19/PA&AS officer was posted as Programme Manager at World Bank Headquarters, Washington DC on deputation basis on 27.10.2008 for a period of two years with the approval of the Prime Minister vide Establishment Division's letter No.1/30/2008-T-IV, dated 27.10.2008. The period of deputation was further extended for one year w.e.f. 01.12.2010 to 30.11.2011 vide Establishment Division's OM No.1/30/2008-T-IV, dated 13.12.2011.

2. Thereafter, neither the deputation period was extended nor the officer reported back to his parent Department despite the fact that HRM Section sent two letters vide No.276-HR/W.B/ Deputation/C-308, dated 03.01.2012 and No. 276-HR/W.B/ Deputation/C-660, dated 19.09.2013 to the accused officer to intimate any extension of deputation required w.e.f 01.12.2011 so that the case could be taken up with Establishment Division. The accused officer sent a request on 23.01.2014 for granting Ex-post facto approval of the competent authority w.e.f 01.12.2011 to 30.11.2013. The Establishment Division did not agree to the request for extension of deputation and directed DAGP to take disciplinary action against the accused officer vide letter No.1/30/2008-T-IV, dated 27.11.2015.

3. Disciplinary proceedings under Government Servants (Efficiency & Discipline) Rules, 1973 were initiated against **Mr. Khurram Farooq, (BS-19 / PA&AS Officer)** on account of unauthorized absence from duty with effect from 01.12.2011 and non compliance of orders of Establishment Division O.M. No. F. No. 5/3/2002-T-IV dated 18.09.2002 read with O.M. No. 1/9/2004-T-IV dated 17.09.2014 constituting "Misconduct" in terms of Rule 3 (b) ibid.

4. The Deputy Auditor General (A&C)/Authorized Officer proceeded against the officer, under Rule (1) (iii) Government Servants (E&D) Rules, 1973, by dispensing with the option of holding of inquiry under Rules 5 (1) (ii) & 6 ibid and directly issuing a Show Cause Notice No.256-Dir(A)/11-334/Discip/2016, dated 05.05.2016 for imposition of penalty including a major penalty of "Dismissal from service". The accused officer submitted his reply to the Show Cause Notice vide letter dated 13.10.2016 whereby he requested for granting approval of extension of foreign deputation w.e.f 01.12.2011 to

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30.11.2013. But the accused officer did not join the office. The Authorized Officer also granted opportunity of personal hearing on 14.11.2016. Again the accused officer requested for extension of deputation period and did not bother to join the office. In the light of circumstance of the case, the Authorized Officer recommended a major penalty of compulsory retirement to be imposed upon the accused officer under E&D Rules 1973.

5. Before deciding the case, the Auditor-General of Pakistan/ Authority also afforded him an opportunity of personal hearing on 22.06.2018 which he did not avail. The Auditor-General of Pakistan being Authority, under Rules 5(1) (iv) of E&D Rules 1973, in this case after having considered charge contained in the Show Cause Notice, all aspects & material relating to the case, other available record, and recommendations of the Authorized Officer has therefore, imposed the major penalty of "Compulsory Retirement" upon Mr. Khurram Farooq, (BS-19 / PA&AS Officer) under Rule 4 (1) (b) (ii) of the Government Servants (Efficiency & Discipline) Rules, 1973 with effect from 01.12.2011.

4. Mr. Khurram Farooq shall have a right to appeal to the Appellate Authority as provided under the Civil Servants (Appeals) Rules, 1977.

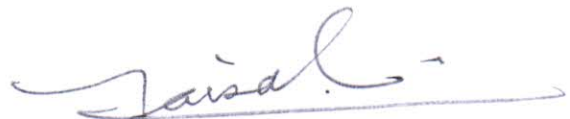


(FAISAL SAEED CHEEMA)
Director (Administration)

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4. Director (Admn).
5. SPS to the Auditor General of Pakistan
6. SPS to the Deputy-Auditor General (A&C)
7. Assistant Auditor General (P), Local with the request to upload the notification on official website of DAGP.
8. Mr. Khurram Farooq, Director, 1453 Dewberry Ct, Mclean, VA, U.S.A. 22101. Phone: +1 202 725 3351 Email: khuramf@hotmail.com
9. Audit Officer PA&AS-I
10. Audit Officer Confidential-I
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(FAISAL SAEED CHEEMA)
Director (Administration)