



Office of the
AUDITOR GENERAL OF PAKISTAN.
Audit House, Constitution Avenue, Islamabad.

No. 1850/CA-Dir.(Estt)/SIC/2019/Vol-II

Date: - 05.12.2023

The Military Accountant General, Rawalpindi
The Member Finance, Railways Board, Islamabad
The Rector, PAAA, Lahore.
All Accountants General
The Deputy Auditor General (Central), Lahore
The Deputy Auditor General (South), Karachi
The Deputy Auditor General (North), Peshawar
The CAO, Ministry of Foreign Affairs, Islamabad
The DG Audit (B&A), Local.
The DG Audit, Federal Government, Islamabad.
The DG Audit, Foreign & International, Islamabad.
The DG Audit, Works (Federal), Islamabad.
The DG Audit, SSN Islamabad.
The DG Audit, C.C. & Environment, Islamabad
The DG Audit, C&E, Islamabad
The DG Audit, Defence Services (N), Rawalpindi.
The DG Audit, KP, Peshawar.
The DG Audit, Local Government KP, Peshawar.
The DG Audit, Punjab Lahore.
The DG Audit, P&TS Lahore.

The DG Audit, PAW, Lahore.
The DG Audit, PNR, Lahore.
The DG Audit, POWER, Lahore.
The DG Audit, Water Resources, Lahore.
The DG Audit, IR& C, Lahore.
The DG Audit, Railways Lahore.
The DG Audit, Works (Provincial), Lahore.
The DG Audit, Local Govt, the Punjab (N), Lahore.
The DG Audit, Local Govt, the Punjab (S), Multan.
The DG Audit, Defence Services (S), Karachi.
The DG Audit, IR& C, Karachi.
The DG Audit, Sindh, Karachi.
The DG Audit, C&E (S), Karachi.
The DG Audit, LC Sindh, Karachi.
The DG Audit, Works (Provincial), Karachi.
The DG Audit, Balochistan, Quetta.
The DG Accounts (Works), Lahore.
The CAO, PPOD, Islamabad
Directorate Audit, Local Govt Balochistan, Quetta.
Director Establishment, CGA office, Islamabad

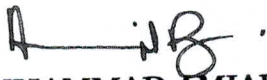
Subject:

TIMELY COMPLETION OF PERFORMANCE EVALUATION REPORTS (PERs) IN RESPECT OF AUDIT / ACCOUNTS OFFICERS FOR INDUCTION INTO PAKISTAN AUDIT & ACCOUNTS SERVICE

The undersigned is directed to refer to the subject and to state that Performance Evaluation Reports (PERs) in respect of Audit / Accounts officers (Serving / Retired) posted under your jurisdiction, whose cases are mature for induction into Pakistan Audit & Accounts Service, are still incomplete. PERs upto the previous calendar year are required to be completed by 31st March of each year as envisaged in **Para-2.37** of **"A Guide to Performance Evaluation (Edition 2004) – (AGPE – 2004)"**. The Auditor General, while taking serious view of this has directed to complete PERs records of Audit / Accounts Officers (Serving / Retired) by 30th December 2023 so that induction process could be completed.

2. Furthermore, all the officers of Departmental Cadre posted under your jurisdiction may be directed to fill Part-I & Part-II of PERs for submission to concerned Reporting / Countersigning Officers through the Administration Sections of respective offices. Thereafter, the Administration Sections of Field Audit / Accounts Offices will be responsible for the timely reporting and countersigning of PERs. In this regard, all the pending PERs of the Departmental Cadre officer must be completed before 31st January 2024.

3. In view of above it is conveyed that above instruction may be followed in letter & spirit. Any deviation would entail serious repercussions including initiation of disciplinary proceedings under Civil Servant Rules-2020.


(MUHAMMAD AMJAD RAZA)
Director Establishment
051-9219161

Copy to:-

- S.P.S. to the Auditor General of Pakistan.
- S.P.S. to the Controller General of Accounts.
- S.P.S. to all Deputy Auditors General.
- The Assistant Audit Officer (IT) with a direction to upload on AGP's website.