



OFFICE OF THE
AUDITOR GENERAL OF PAKISTAN
INTERNATIONAL RELATIONS AND COORDINATION WING

No: 218 /28-IR/INTOSAI/PSC /C -VII

Date: 21 June 2022

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| i. The Deputy Auditor General (A&C), local | vi. The Deputy Auditor General (CA&E), local |
| ii. The Deputy Auditor General (FAO), local | vii. The Deputy Auditor General (Defense Audit), local |
| iii. The Deputy Auditor General (Policy), local | viii. The Deputy Auditor General (Central), Lahore |
| iv. The Deputy Auditor General (SSA), local | ix. The Deputy Auditor General (North), Peshawar |
| v. The Deputy Auditor General (QAIM), local | x. The Deputy Auditor General (South), Karachi |

Subject: **FIPP Selection 2022 – CALL FOR VOLUNTEERS TO CONTRIBUTE TO THE QUALITY OF INTOSAI'S STANDARDS**

The Chair of INTOSAI Professional Standards Committee (PSC) is looking for experienced auditors, with an interest in contributing to standard setting at the highest level, to apply to join the FIPP - Forum for INTOSAI Professional Pronouncements. Successful candidates will have:

- i. Strong technical knowledge in one or more of the public audit fields, especially IT audit;
 - ii. Understanding of the importance of clarity in presentation and good knowledge of English; and
 - iii. Experience in applying international auditing standards in practice.
2. The Nomination form and Annexes I & II are attached for information.
 3. Interested officers may apply directly to the Professional Standards Committee Secretariat at psc@tcu.gov.br well before the deadline after obtaining NOC from the Office of AGP latest by 27 June 2022.
 4. It is requested to kindly disseminate this information to all officers working in your office/ subordinate offices.

Encl: As above.


(Syed Imran Baqir)
Director (IR&C Wing)

Copy to:

- i. The Controller General of Accounts, Islamabad.
- ii. The Military Accountant General, Rawalpindi.
- iii. The Director General (HRM), Local.
- iv. The Director (Admn), Local.
- v. The S.P.S. to the Auditor General of Pakistan, Local.
- vi. The S.P.S to the Additional Auditor General I & II Local.
- vii. The AAO (IT Section), Local for uploading the letter along with attachments on DAGP website.

Audit House, Constitution Avenue, Islamabad
Phone Number: +92519219177 | Email: saipak@comsats.net.pk



**INTOSAI
PSC**

Professional
Standards
Committee

www.psc-intosai.org

June 2022

To: Heads of SAIs

Subject: Call for volunteers to contribute to the quality of INTOSAI's standards

Dear colleague,

The international standards for public auditing are one of INTOSAI's most important and visible outputs. Standard setting activities are carried out by the three Goal Chairs, under the coordination of the Professional Standards Committee (PSC). The FIPP - Forum for INTOSAI Professional Pronouncements – has a key role to play in ensuring the quality of the standards.

FIPP is a multicultural group composed of 16 expert members from across the SAI community, who voluntarily dedicate time and expertise to contribute to ensuring clear, relevant, and robust standards.

We are now looking for experienced auditors, with an interest in contributing to standard setting at the highest level, to apply to join the FIPP. Successful candidates will have:

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- **strong technical knowledge in one or more of the public audit fields, especially IT audit;**
 - **understanding of the importance of clarity in presentation and good knowledge of English; and**
 - **experience in applying international auditing standards in practice.**
-

We have one vacancy open to join the FIPP from January 2023 for a three-year period with the possibility of renewal. It is a demanding role which requires a significant work commitment of around 300 hours annually, as well as participation in an average of 6-8 online meetings and possibly 1 in-person meeting (usually last for a week) a year.

We interview each candidate in order to explore their experience, knowledge and motivation. Overall, we aim to ensure that FIPP has the best balance of knowledge, skills and expertise, as well as broad representativity from across the INTOSAI world. As demand is high, not every candidate can be successful. However, it is possible for unsuccessful candidates to apply again, as priorities may



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change from year to year requiring adjustment to the composition of the Forum. Further details on the application process are given in Annex II to this letter.

We wish to receive applications from the widest possible range of candidates. The deadline is **30th June 2022**. Should you or your team have any questions on either the role or the selection process, then please do not hesitate to contact the PSC secretariat (psc@tcu.gov.br) or the FIPP Chair, Ms Åse Kristin Hemsén (akh@riksrevisjonen.no).

We look forward to hearing from you.

Minister Bruno Dantas

Chair of the PSC on behalf of the PSC, CBC and KSC

Encl:

- i. Annexes I & II
- ii. Nomination form

NOMINATION FORM

Forum for INTOSAI Professional Pronouncements (FIPP)

Details of the candidate:		
Family name:		First name:
Mr <input type="checkbox"/> Ms <input type="checkbox"/>		Current position:
SAI/organisation:		
Educational background: Click to write		
Professional qualifications (including membership of professional bodies): Click to write		
Previous experience of INTOSAI bodies - PAS, CAS and FAAS : Click to write		
Experience in:		Summary description of practical experience:
Financial audit	<input type="checkbox"/>	Click to write
Performance audit	<input type="checkbox"/>	Click to write
Compliance audit	<input type="checkbox"/>	Click to write
IT audit	<input type="checkbox"/>	Click to write
Other audit specialisations (environmental, service performance, etc.)	<input type="checkbox"/>	Click to write
Development of audit methodology	<input type="checkbox"/>	Click to write
Standard setting on national or international level	<input type="checkbox"/>	Click to write
International cooperation	<input type="checkbox"/>	Click to write

Capacity development	<input type="checkbox"/>	Click to write
Development of competency framework/certification processes	<input type="checkbox"/>	Click to write
Other relevant experience	<input type="checkbox"/>	Click to write
Nominated by (SAI, INTOSAI Working Group, etc):	Reference (person, e-mail and/or telephone): Click to write	
Signature of employer authorising the candidate's application to become a FIPP member, and acknowledging the time and financial commitments this involves: Signed by: (employer) Date:	Signed by: (candidate) Date:	
Please return the form accompanied by a letter of motivation (maximum 400 words) to the PSC Secretariat at psc@tcu.gov.br no later than 30th June 2022 .		



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ANNEX I

Background information on FIPP, role, organisation and members' duties

The Forum for INTOSAI Professional Pronouncements (FIPP–www.intosaifipp.org) was created as a permanent INTOSAI body in December 2016. FIPP supports INTOSAI in its standard-setting activities, helping drive the development of appropriate standards for public-sector auditing in the interests of all INTOSAI members.

FIPP is composed of up to 16 volunteer experts in public audit standards from around the INTOSAI community, and is headed by a chairperson (currently Ms Åse Kristin Hemsén from SAI Norway).

FIPP members are appointed by the goal chairs based on an application procedure, which includes an interview (see annex for more information). The mandate is for a period of three years, which can be renewed for a further mandate. The appointment of the FIPP chair follows a similar but separate exercise.

FIPP helps ensure there is:

- a single point of entry into the IFPP Framework (www.issai.org);
- a uniform approval process for the ISSAIs and other pronouncements; and
- sufficiently high quality, through clarity, consistency, relevance and practical utility of INTOSAI's professional pronouncements.

The main duty of FIPP is to review, comment and when satisfied, approve the different steps in standard setting projects. Each project is allocated a FIPP liaison officer, who is responsible for leading FIPP's involvement, including consulting with the project team charged with preparing the document as necessary. All FIPP members take part in the decision-making on all projects.

FIPP members are expected to attend between 6-8 online meetings and possibly 1 in-person meeting (usually last for a week) per annum as FIPP's role and responsibilities require. Each FIPP member can be accompanied by a technical assistant of their choice, who may also support them in other aspects of the work. In addition to attending the meetings - which are intensive in nature, and require thorough preparation - FIPP members are required to work on projects between meetings as necessary.

The total time commitment for each member is estimated at around 300 hours per annum, but can vary in practice. The employing SAI should be prepared to give the necessary time availability, as well as support the travel and subsistence costs involved.

More information can be found in the [FIPP terms of reference](#) the [Governance of the FIPP](#) and the [PSC Terms of Reference](#).

The technical nature of the task, and the need to take informed decisions, means being a FIPP member is a demanding but rewarding role. It suits candidates with extensive practical experience in audit, sound technical knowledge of auditing standards (particularly the IFPP and ISAs), and the ability and commitment to drive quality and improvement in the IFPP framework.



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ANNEX II

Application process – guide for candidates

To apply, candidates must submit the following documents to the Professional Standards Committee Secretariat at psc@tcu.gov.br no later than **30th June 2022**:

1. Nomination form (template attached), duly signed by you (the candidate) and the head of your SAI.
2. Motivation letter explaining the main reasons why you want to be a FIPP member and how your education, professional experience and specific skills can contribute to the work of FIPP (no more than 400 words).

Following an examination of the application documentation, you will be interviewed by representatives of the Goal Chairs. You may be required, prior to the interview, to prepare a written submission on one or more topics linked to FIPP's activities and be prepared to talk about your analysis during the interview.

Interviews will provisionally take place in the week of 06-08 July 2022 via Microsoft Teams, or similar media. The successful candidates will be selected by the three Goal Chairs based on the outcome of the interview process, and taking account of other issues such as the need to ensure a balance in FIPP expertise. The appointment of the new members will then be formally approved in November 2022 by the INTOSAI Governing Board, and you will be invited to the next scheduled FIPP meeting in 2023 to start your duties.

Note: when preparing your motivation letter and any written submission, it is preferable to provide your thoughts in your own words, rather than simply to copy material from existing sources. This will allow us to better assess your suitability as a candidate.

If you have any questions in relation to the nomination of FIPP members or on the attached documents, please contact the PSC secretariat at psc@tcu.gov.br or the FIPP Chair, Ms Åse Kristin Hemsén at atakh@riksrevisjonen.no.