



**OFFICE OF THE
AUDITOR GENERAL OF PAKISTAN
INTERNATIONAL RELATIONS AND COORDINATION WING**

No: 13309-IR/INTOSAI-IDI/C-Part File

Dated: March 24, 2023

1	The DG Audit (Federal Govt.), Islamabad	2	The DG Audit Works (Federal), Islamabad
3	The DG Audit (Environment & Climate Change), Islamabad	4	The DG Audit (SSN), Islamabad
5	The DG Audit (Defence Services), Rawalpindi	6	The DG Audit (District Govt.), KPK, Peshawar
7	The DG Audit (KPK), Peshawar	8	The DG Audit (Water), Lahore
9	The DG Audit (Punjab), Lahore	10	The DG Audit (Power), Lahore
11	The DG Audit (Works Provincial), Lahore.	12	The DG Audit (PT&T), Lahore.
13	The DG Audit Petroleum & Natural Resources (PNR), Lahore.	14	The DG Audit Inland Revenue & Customs (N), Lahore.
15	The DG (PAW), Lahore	16	The DG Audit Local Councils, Balochistan, Quetta.
17	The DG Audit (Railways), Lahore.	18	The DG Audit (Balochistan), Quetta
19	The DG (Commercial Audit & Evaluation) Karachi.	20	The DG (Commercial Audit & Evaluation) Islamabad.
21	The DG Audit District Govt. Punjab (South), Multan.	22	The DG Audit Inland Revenue, Karachi.
23	The DG Audit (District Govt), Punjab, Lahore.	24	The DG Audit (District Govt), Sindh, Karachi.
25	The DG Audit (Defense Services), Karachi.	26	The DG Audit (Works) Provincial, Karachi.
27	The DG Audit (Sindh), Karachi.	28	The DG Audit (AJK), Muzaffarabad
29	The DG Audit, Gilgit-Baltistan, Gilgit.	30	The DG Audit (F&I), Islamabad.

Subject: **CALL FOR APPLICATION FOR LEVERAGING ON TECHNOLOGICAL ADVANCEMENT (LOTA) PIONEERS 2023-2024**

LOTA Pioneers initiative aims to facilitate the transformation of a pool of SAI auditors into change agents who bring technology to SAI's audit world by scanning their internal and external audit environments to strategize for leveraging on technology in audits and auditing the use of technology by governments.

2. LOTA Pioneers initiative announcement and information may be accessed from the following link:

<https://www.idi.no/work-streams/relevant-sais/lota/lota-pioneers>

3. Interested officers may apply for LOTA Pioneer- Audit. It is requested that application and reflection letters along with CV may be sent at International Relations Wing's official e-mail address: saipak@comsats.net.pk till **29th March, 2023**.

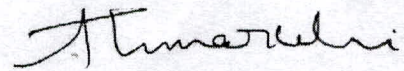
4. The following guidelines must be kept in mind while writing application and reflection letters:

- What qualities make you suitable for LOTA Pioneers 2023-2024?
- What personal qualities would you like to develop through her/his participation?
- How will you lead her/his team for the selected project?
- What is your vision for the future of your team and your SAI?
- What do you plan to do to achieve your vision?

In addition to the personal questions, please also reflect on current (before LOTA Pioneers, use and/or audit of technology) and future (after LOTA Pioneers, use and/or audit of technology) situation at your SAI:

- What do you and your SAI hope to accomplish by participating in LOTA Pioneers?
- How is this linked to your strategic objectives?
- What is the current situation of leveraging on technology in audit at your SAI?
- How will you contribute to inclusion and equality through LOTA Strategy/ LOTA Audits?
- What potential outcomes or the longer-term effects of the LOTA Pioneers do you visualise for your SAI?
- What are your plans for managing change and sustaining the benefits of leveraging on technology for audits in the long term?

5. The invitation email is attached for convenience.



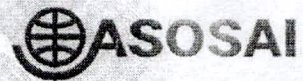
(Ahmar Elahi)

Deputy Auditor General (A & C)

Encl: As above

Copy for Information:

- i. The Additional Auditor General I & II Local.
- ii. All Deputy Auditors General.
- iii. The Director General (HRM), Local.
- iv. The Director General (B&A), Local.
- v. S.P.S to the Auditor General of Pakistan, Local.
- vi. The AAO (IT) for uploading on OAGP'S website.



Our Ref: J23002 IDI-ASOSAI
To: Heads of SAI

January 17, 2023

Call for applications for LOTA Pioneers 2023-2024

Dear Head of SAI,

We are delighted to inform you that IDI has launched LOTA Pioneers. It is an initiative that aims to facilitate the transformation of a pool of SAI auditors into change agents who bring technology to SAI's audit world. They do so by scanning their internal and external audit environments to **strategize for leveraging on technology in audits and auditing the use of technology by governments.**

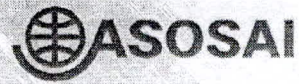
While focusing on change agents, the LOTA Pioneers initiative recognizes that individual development alone is not enough, it needs to lead to a positive impact on the development of the SAI. It also recognizes the significance of having the entire leadership link involved in envisioning and driving the necessary technological change. As such, the initiative not only plans for interaction with selected persons from your SAI but would also like to include the SAI top management and the functional leadership in this leadership development endeavour.

The initiative will follow a blended approach combining both online and face-to-face interaction. Each SAI is requested to nominate two persons from different leadership levels in the SAI for LOTA Pioneers 2023-2024. While one will act as LOTA Pioneer Strategy, the other will act as LOTA Pioneer Audit. We encourage SAIs to maintain gender balance in their nominations.

Besides creating a pool of LOTA Pioneers, this initiative is expected to result in LOTA scans, LOTA strategies, and LOTA audits at the participating SAI level. Those candidates who successfully complete their education, LOTA Scan, strategy and audits will graduate as IDI's LOTA Pioneers and become a part of an alumni network.

Kindly refer to Annexe 1 - Announcement attached to this letter for details and requirements. We hope that what you read sounds as interesting and exciting to you as it is for us. If you find that the participation of your pioneers in this initiative will add substantial value to your SAI, please send us a signed copy of your SAI commitment and SAI nominations, attached as Annexe 2.

Driving change by leveraging on technological advancements



Each application from the SAI needs to be supplemented with the following documents:

1. Filled-in and signed SAI Commitment and Nomination form;
2. Application and reflection letters that demonstrate the nominated SAI Pioneers' suitability as per criteria;
3. CVs of the SAI Pioneers;

Please refer to Annexe 3 for guidance on the application and reflection letter.

As mentioned in the announcement, the IDI will review the applications and select 25 SAIs (50 candidates) for participation in the SAI Pioneers 2023-2024. All activities will be conducted in English. The IDI will use the following criteria in selecting SAIs:

- Completeness and quality of information in the applications;
- Nominated LOTA Pioneers meet eligibility criteria;
- SAI readiness to carry out LOTA scans, develop LOTA strategy and conduct LOTA audits;
- SAI's willingness to commit required time and resources;
- Regional spread of SAIs;
- Gender and inclusiveness considerations.

Please see the announcement for an outline of costs covered by the IDI.

We request you to kindly arrange to send us all requested documents (SAI Commitment and Nomination form, SAI Pioneers application and reflection letters, and CVs) no later than **31 March 2023** in [this link](#). Please ensure that the details of each of the nominees are uploaded on the link. We will unfortunately not be able to consider applications received after the indicated timeline.

We would be happy to answer any questions that you may have. Please address your queries to Mr. Antons Ponomarjovs, Manager, at antons.ponomarjovs@idi.no with a copy to Ms. Chithra Ramasubramanian, Senior Coordinator, chithra.ramasubramanian@idi.no.

We hope you will join us on this journey of digital transformation of SAI audits for contributing to digital transformation of the benefit of all.

Yours sincerely,

Archana P. Shirsat
Deputy Director General
INTOSAI Development Initiative

NARAZAKI Yoshinori
Senior Director
Research and International Division
Board of Audit of Japan (ASOSAI CDA)

Encls.:

Annexe 1 – LOTA Pioneers 2023-2024 Announcement

Annexe 2 – SAI Commitment and Nomination form

Annexe 3 – Guidance on application letters



LOTA PIONEER APPLICATION LETTERS GUIDANCE

Each LOTA Pioneer applying for LOTA Pioneers 2023-2024 is required to write an application letter in English to the IDI. The application letter could contain the following information. The application letter must be accompanied by a CV of the LOTA Pioneer.

- What qualities make you suitable for LOTA Pioneers 2023-2024?
- What personal qualities would you like to develop through her/his participation?
- How will you lead her/his team for the selected project?
- What is your vision for the future of your team and your SAI?
- What do you plan to do to achieve your vision?

In addition to the personal questions, please also reflect on current (before LOTA Pioneers, use and/or audit of technology) and future (after LOTA Pioneers, use and/or audit of technology) situation at your SAI:

- What do you and your SAI hope to accomplish by participating in LOTA Pioneers? How is this linked to your strategic objectives?
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** The annexes and nomination details to be uploaded in the Google link - <https://forms.gle/bNhYQVfLruF5sm58A>*

We do not provide any specific template for the application and reflection letter. LOTA Pioneers might be creative but are required to cover all the questions.