



Department of the  
**AUDITOR GENERAL OF PAKISTAN**  
Constitution Avenue, Islamabad

No. 205-HRM-I/CISA/Vol-II/C/KW-I/ 374

Dated: November 23, 2020

To,

1. All Deputy Auditors General
2. Rector, Pakistan Audit & Accounts Academy
3. Controller General of Accounts
4. Military Accountant General
5. Member Finance, Railways
6. Chief Accounts Officer, Pakistan Post Office
7. Chief Accounts Officer, Ministry of Foreign Affairs
8. All Directors General/Directors
9. Director (Admn), Local
10. Director (Budget), Local

**Subject: EXTENSION OF INCENTIVE SCHEME FOR CERTIFIED INFORMATION SYSTEM AUDITOR (CISA) EXAMINATION CONDUCTED BY ISACA, USA**

Kindly refer to this office letter No. 205-HR/CISA/C/58, dated 22.04.2016 read with this office letter No. 205-HR/CISA/C/193, dated 16.09.2016 (copies enclosed), regarding introduction of CISA incentive scheme for Pakistan Audit & Accounts Department for five years, w.e.f. 29.03.2016 to 28.03.2021.

2. The said incentive scheme is expiring on 28.03.2021 and its further extension, a case is required to be taken up with Finance Division. In this connection, HRM Wing requires information, pertaining to the scheme as per enclosed proforma.

3. It is requested that requisite information may kindly be forwarded to this office, latest by 30.11.2020 through surface mail as well as via email: [agphrm1@gmail.com](mailto:agphrm1@gmail.com).

Encl.: As above

[Muhammad Raza Shah]  
**Director General (HRM)**  
Phone. 051-9219672

Copy to:

AAO (IT), Local to upload the letter on AGP's website



Department of the  
**AUDITOR GENERAL OF PAKISTAN**  
Constitution Avenue, Islamabad

No. 205-HR/CISA/C/193

Date. September 16, 2016


To,

1. Controller General of Accounts
2. Military Accountant General
3. Member Finance Railways
4. Chief Accounts officer, Pakistan Post Office
5. Chief Accounts Officer, (MoFA)

Subject: INCENTIVE SCHEME FOR CERTIFICATION IN INFORMATION SYSTEM AUDITING (CISA-QUALIFICATION) FROM THE INSTITUTE OF INFORMATION SYSTEMS AUDIT AND CONTROL ASSOCIATION (ISACA), USA

Finance Division vide letter No. F. 3(3)Exp-II/99/Vol-I/653 dated August 19, 2016 has approved for extension of CISA Certification Incentive Study Scheme for the (PA&AS) officers working in the accounts offices as well. Further terms and conditions shall be the same as earlier circulated vide this office letter No. 205-HR/CISA/C/58 dated April 22, 2016. Copies of the above referred letters are enclosed for implementation and further necessary action at your end please.

encl: a.a.

  
o/c. (Alimud Taimoor Nasir)  
Director General (HRM)



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**Department of the**  
**AUDITOR GENERAL OF PAKISTAN**  
Constitution Avenue, Islamabad

No. 205-IIR/CISA/C/58

Date. April 22, 2016

To,

1. All Deputy Auditor Generals
2. Rector, Pakistan Audit & Accounts Academy,
3. All Director Generals / Directors
4. Director Administration (Local)
5. Director Budget (Local)

**Subject: INCENTIVE SCHEME FOR CERTIFICATION IN INFORMATION SYSTEM AUDITING (CISA-QUALIFICATION) FROM THE INSTITUTE OF INFORMATION SYSTEMS AUDIT AND CONTROL ASSOCIATION (ISACA), USA**

As a Supreme Audit Institute (SAI), the Department of Auditor General of Pakistan requires qualified auditors, in the field of Information System Auditing to effectively accomplish its mandate. Realizing the need of capacity building of employees in the field of IS Auditing, CISA Certification offered by the Institute of Information Systems Audit and Control Association (ISACA), USA is introduced as an incentive scheme to the officers of the Department of Auditor General of Pakistan (DAGP) for developing and strengthening the skills in this particular area.

2. Finance Division vide its letter No. F.3(3)Exp-II/99/Vol-I/280 dated 29-03-2016 has approved the subject Incentive Scheme for five years w.e.f. March 29, 2016 with the concurrence of one-time reimbursement of, ISACA Membership Fee, CISA Examination Fee and Study Material Cost at the following rates to the prospective officers of DAGP on successfully acquiring the certification.

a)	ISACA Membership Fee	US \$ 175/-
b)	CISA Exam Fee	US \$ 500/-
c)	Study Material Cost	<u>US \$ 290/-</u>
	Total per Candidate	<u>US \$ 965/-</u>

3. It is to be noted that the reimbursement for ISACA Membership & Exam Fee & Study Material Costs will be admissible only after the individual employee has successfully qualified the CISA Certification. Prior permission from the Departmental Head is necessary for the employees before Registration and taking up the examination.

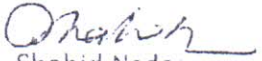
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4. Relevant details pertaining to Name, Designation, Number of officers qualified and amount reimbursed in respect of each officer who has completed the CISA Certification is required to be maintained in the concerned F.A.O. The heads of offices concerned are authorized for sanctioning the reimbursement claims under the following Object Heads of Accounts for which separate budgetary provision may be acquired:

A03 OPERATING EXPENSES  
A039 GENERAL  
A03936 FOREIGN / INLAND TRAINING COURSE FEE

5. Further all Field Audit Offices are required to submit a Semi-Annual report to HRM Wing for this particular Incentive Scheme as per Performa attached, pertaining to number & detail of qualified officers and reimbursement made by the office in this regard. The said report should reach this office in the first week of January / July as the case may be, with updated record and amount.

6. This has the approval of the Auditor General of Pakistan.

  
Shahid Nadeem  
(Director General-HRM)  
Phone: 051-9221951

encl:

1. Quarterly Report Performa.
2. Copy of Finance Division letter No. F.3(3)Exp-II/99/Vol-I/280 dated 29-03-2016.

CC:

Section officer (Exp-II), Finance Division, Government of Pakistan, Islamabad.

Name of Office:-----

No. of Employees who Qualified CISA during Five Years	No. of Employees who Started CISA during Five Years	Expenditure Incurred on account of Reimbursement of CISA during Five Years	Benefits Accrued to the Department due to CISA incentive Scheme	Any Other Remarks/Suggestions to be considered for Further Extension of CISA Incentive Scheme
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